



**PROJECT DIRECTOR: YOUNG AFRICAN LEADERS INITIATIVE (YALI)  
REGIONAL LEADERSHIP CENTRE: SOUTHERN AFRICA (P4)**

**MIDRAND CAMPUS**

**(Ref: YALI/DIR/07/2023)**

**FIXED TERM APPOINTMENT  
2 YEARS**

The SBL seeks to appoint a suitably qualified and experienced candidate as the **Project Director: YALI REGIONAL LEADERSHIP CENTRE SOUTHERN AFRICA (P4)**.

**Summary:**

The Young African Leaders Initiative (YALI) is a United States Government effort to invest in the next generation of African leaders. The establishment of four YALI Regional Leadership Centers (RLCs) across Africa is a critical component of the initiative. There are four Regional Leadership Centres (Ghana, Kenya, Senegal and Southern Africa). These Centers serve as regional hubs across the continent to encourage transformational learning and enhance leadership skills with an emphasis on three key areas: Business and Entrepreneurship Development; Civic Leadership; and Public Management and Governance.

Implemented in close collaboration with the MasterCard Foundation, the YALI Regional Leadership Centers are a project of the United States Agency for International Development (USAID). Each Regional Leadership Center is managed under a public/private partnership between USAID, local and international private sector partners.

Based at the UNISA Graduate School of Business Leadership (SBL) in Midrand, the incumbent will provide strategic leadership and oversight for management of the YALI RLC SA, and related operations across the 14 country SADC region. S/he will provide technical and managerial leadership to ensure that project implementation complies with USAID and UNISA policy and regulations, and successfully advances YALI goals.

The incumbent further manages the daily operations and reports on project implementation. The RLC SA Project Director represents the YALI RLC SA at technical and networking forums with donors, the private sector and other national, regional and community-level stakeholders. S/he is in charge of engaging resource partners to sustain the Centre and its activities.

The position reports to the Executive Dean & CEO of the UNISA Graduate School of Business Leadership (SBL), and with oversight by the RLC SA Management Committee.

Even though the Covid-19 pandemic has fundamentally changed how we work, and how we support our students and communities, the SBL is reinventing itself to be at the forefront of shaping new business agendas by seeking value-adding ways in four research focus areas: (1) Responsible Leadership in Practice; (2) Sustainable Livelihoods; (3) Intra-Africa Trade and Investment; and (4) Digital Transformation and Investment.

## **Requirements**

- A Master`s Degree preferably in Project Management/ Administration/ Youth Development.
- Ten (10) years' experience in managerial capacity of which five (5) years must have been in project management.
- Significant experience in managing practical, experiential training programs.
- Demonstrated experience managing mid-to long term donor funded projects.
- Demonstrated experience engaging with senior representatives from public, private and non-profit sectors.
- Demonstrated ability to establish and maintain effective relationships and partnerships with key stakeholders.
- Political and cultural sensitivity
- Sound judgement and ability to maintain confidentiality
- Strong organisational skills with a particular focus on managing details.
- Excellent in problem solving, interpersonal, teamwork, leadership and organisational skills.
- Ability to manage multiple priorities simultaneously and effectively.
- Ability to explain vision, values and standards of a leadership organisation and set the appropriate examples.
- Knowledge of leadership development
- Demonstrated ability to work in a small and large team settings
- Outstanding listening and communication skills (both written and oral)
- Excellent computer skills (*Must be proficient in MS Office applications*)

## **KEY PERFORMANCE AREAS**

### **Strategic Leadership**

- Provide strategic vision and direction for the YALI RLC SA growth and sustainability.

### **Operations and reporting**

- Guide and oversee the implementation of objectives of the Centre by adhering to the policies and procedures defined by the UNISA, USAID and RLC SA Management Committee.

## Partnerships and Stakeholder Relationships

- Develop and implement fundraising strategies and promote RLC SA partnership engagement.

## Manage YALI Resources

- Manage Staff and Centre Budget

*A work-related assessment or psychometric assessment may be conducted*

**Closing Date** : 28 July 2023  
**Assumption of Duty** : **01 September 2023**  
**Enquiries** : [SBLHR@UNISA.AC.ZA](mailto:SBLHR@UNISA.AC.ZA)

### HOW TO APPLY:

The completed prescribed application form must be accompanied by comprehensive curriculum vitae and certified copies (within the previous three months) of:

- all educational qualifications;
- identity document; and
- proof of South African Qualifications Authority (SAQA) verification of foreign qualifications.
- The detailed advertisement together with the prescribed application form can be found on the Unisa website ([www.unisa.ac.za](http://www.unisa.ac.za)).

**Applications must be submitted via an email which clearly indicates the Reference number of the Project Director position in the Subject as follows:**

- **Ref: YALI/DIR/07/2023**
- **Applications should be emailed to** [SBLHR@UNISA.AC.ZA](mailto:SBLHR@UNISA.AC.ZA)

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer.
- UNISA is not obliged to fill an advertised position.
- Late, incomplete and incorrect applications will not be considered.
- Appointments will be made in accordance with SBL's Employment Equity Plan and other applicable legislation.

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months of the closing date of this advertisement, please accept that your application was not successful.**